

Breakdown of Los Angeles Animal Services Offer of Support

- Shelter Assessment
 - In-shelter assessment at the East Valley and South Los Angeles shelters by our National Shelter Support team on July 22, 2024.
 - In-shelter assessment of remaining four LA Animal Services Shelters in Q4 of 2024, based on action taken by LAAS from the initial assessment
- Staffing Grants
 - Grant to hire 3 District Managers to oversee Supervisors and to report directly to the Assistant General Manager (**\$900,000** with city costs included)
 - Grant to hire 8 Citywide Cat Program Specialists (**\$960,000** with city costs included)
 - Grant to hire 6 Foster Program Specialists (**\$720,000.00** with city costs included)
- Adoption Program Development
 - Best Friends staff to be embedded at LAAS shelters
 - Update existing adoption processes and Best Friends-led training for implementation.
 - **\$10,000** to facilitate off-site adoption events in the community. Funding can be applied to any permits, vendor fees, equipment, marketing/promotions, etc. necessary to host successful events.
- Foster Programming
 - Best Friends staff being embedded at LAAS shelters to lead a foster program mentorship to grow the overall impact of the foster program.
 - Through this mentorship's focus on recruitment, communication, and ongoing foster support, LAAS' foster base and associated foster placements can significantly increase LAAS' save rate without requiring additional in-shelter resources.
- Transfer Program
 - **\$250,000** stipend for large dog pulls by New Hope partners, which should yield an additional 500 large dogs transferred to rescue partners compared to 2023.



- Managed Intake
 - Best Friends staff being embedded at LAAS shelters to mentor current team on:
 - diversion tactics and support self-rehoming/owner retention for dogs.
 - Return to owner (RTO) and in-field return to owner (F-RTO)
 - Pathway planning and daily population rounds training and implementation
- General Operations
 - Funding for [Shelterluv shelter management software](#) for one year (**\$5,000**)
 - Funding for Airtable software for one year, to help build a robust foster program (**\$1,000**)
- Middle-management training (**\$40,000**)
 - Performance management training by Best Friends Employee Relations team
 - 'Growing Your Management Skills' self-paced eLearning package

How We Can Achieve These Goals Together:

With the support of the City Council, the Los Angeles Animal Services leadership and staff, and Best Friends Animal Society, we can achieve the goal of a 90% save rate by partnering on the above outlined opportunities, thereby implementing a comprehensive and achievable lifesaving plan. Both parties will commit to attending regular leadership calls to develop plans for implementation and next steps, and to monitor progress. These meetings will initially be scheduled monthly for the first six months of the partnership, with further continuance of meetings to be later identified together.

What is Required from Los Angeles Animal Services

- Monthly data submitted via Shelter Pet Data Alliance (SPDA)
- Regular reporting to help gauge success and inform further needed adjustments
- **Allow Best Friends to provide grants and shelter support in a proactive, timely manner**
- General Manager to support and champion positions as appropriate for each shelter